Customer Experience Feedback

June 2020



We'd like to thank our customers who recently came online to our online customer experience session.

We learned a lot about what our customers consider to be a good experience and where we could improve. Here's an overview of who attended, our discussions and the top findings:

Who attended:

A total of 11 customers attended as follows:

- 10 tenants and 1 leaseholder
- Aged between 35 72
- 18% male and 82% female
- Asian British, black British and white British
- All living in Hertfordshire

A good customer experience includes:

- Accessible points of contact
- · Clear and accessible content
- Responsive
- Being helpful and knowledgeable to resolve queries as quick as possible
- Good communication
- Deliver on promises
- Reliability
- Flexible services
- Honesty and openness receiving clear explanations
- Having authority to act

Customers value feeling:

- Respected and valued
- Heard and understood showing clear empathy and warmth
- Acknowledged
- Informed and aware of any next steps being taken

Visual branding:

Most customers were able to recall the Thrive logo, identifying purple and green as primary colours.

- Bold and colourful to grab attention
- Service is more important than visuals
- Confidence is gained when information is received in Thrive branding

Day to day interactions:

 Customers prefer to be addressed by title in the first instance and asked if they mind being addressed by their first name

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- Tone should be friendly but professional
- There should always be a sense of trust
- Manners are important for example, wishing people a good day

Interactions with repair operatives:

- Engineers should be friendly, approachable and knowledgeable
- Engineers should accommodate according to the customer
- Always show ID and a smile

Customers said Thrive Homes' engineers are mainly delivering against these values.

Written communications:

Customers feel Thrive's communications has significantly improved over that last 18 months. Written communications should always be:

- Plain English
- Short sentences and content where possible
- Careful choice of language depending on context and type of customer demographic
- Avoid blunt sentences. Always provide narrative and explanation to point of communications
- Always consider the impact what the customer will think, feel or do as a result of receiving the letter
- Explain, don't tell
- Show empathy when bad news is delivered, use terms like 'we understand'

Thrive Values:

- Open:
 - o Keep customers informed (newsletters and information)
 - o Be honest and open, even when things don't go so well
 - Deliver on promises
- Respectful:
 - o Carry on as you are now
 - o Say 'sorry' when it's due provide an explanation and show empathy
- Professional:
 - Plain English
 - Friendly but professional
- Reliable:
 - Keep customer informed of any plans or changes
 - Deliver on promises

Thrive's vision statement should be promoted more to customers.